

Engagement of State Project Manager (SPM) (Full Time)

Small Industries Development Bank of India (SIDBI) is the Principal Financial Institution for Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector as well as for co-ordination of functions of institutions engaged in similar activities. The differentiator role as Development Financial Institution we play is primarily because of Credit plus services (non-Financial services) we are able to offer to our primary stakeholders i.e., MSMEs and Entrepreneurs.

SIDBI aims to further accelerate this effort by creating an integrated credit and development support ecosystem for Indian MSMEs, thus promoting their inclusive growth, enabling them to be globally competitive and play crucial role in Atmanirbhar Bharat.

SIDBI under its “Mission Swavalamban” had conceptualized the idea of SWAVALAMBAN CONNECT KENDRAS (SCKs) which are in the nature of “Micro Business Incubation Centres” to accelerate the promotion and formalization of micro-enterprises in the country, an initiative aimed at “hand holding” for providing end to end solution from creating awareness to enterprise grounding. SWAVALAMBAN CONNECT KENDRAS (SCKs) envisaged as a counselling center and will be guiding aspiring entrepreneurs to look at business opportunities and become Job creators rather than Job Seekers thereby creating pool of aspiring entrepreneurs.

The idea of State Project Managers (SPMs) is envisaged as dedicated human resource for closely monitoring the implementation of SCKs by the appointed agency, to have feet on the ground and accelerate the Swavalamban Mission with handholding to make lasting impact at the ground. SPMs would play a critical role to leverage the existing partnerships of SIDBI and converge with developmental stakeholders to have synergy in the interventions.

Engagement of SIDBI Development State Project Manager (Full Time)

S. No.	Particulars	Details																								
A.	Name of the Post	State Project Manager																								
B	Type of the Post	Contractual on full time basis.																								
C	No. of Posts	7																								
D	Place of Posting <table border="1"> <thead> <tr> <th>S. No.</th> <th>State</th> <th>Positions</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Lucknow</td> <td>1</td> </tr> <tr> <td>2</td> <td>Bhopal</td> <td>1</td> </tr> <tr> <td>3</td> <td>Bhubaneshwar</td> <td>1</td> </tr> <tr> <td>4</td> <td>Patna</td> <td>1</td> </tr> <tr> <td>5</td> <td>Jaipur</td> <td>1</td> </tr> <tr> <td>6</td> <td>Pune</td> <td>1</td> </tr> <tr> <td>7</td> <td>Bengaluru</td> <td>1</td> </tr> </tbody> </table>		S. No.	State	Positions	1	Lucknow	1	2	Bhopal	1	3	Bhubaneshwar	1	4	Patna	1	5	Jaipur	1	6	Pune	1	7	Bengaluru	1
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E	Scope of Work	<p>The SPM will be responsible for the following:</p> <p>i. Monitor and ensure the timely implementation of the Swavalamban Connect Kendra Project in the designated state in close coordination with Implementing/Partner agency.</p> <p>ii. Ensure that Swavalamban Connect Kendra(s) are established in line with pre-defined conditions i.e., resource manning SCK setup, visibility of location, infrastructure, compliance of branding guidelines etc.</p> <p>iii. Conduct periodic visits / meetings with the SCKs and monitor the progress of SCKs and the implementing agencies, find out deficiencies in their performance, suggest course correction in consultation with SIDBI.</p> <p>iv. Build and maintain partnerships with multi-stakeholders including but not limited to RSETIs, DIC, ITIs, Entrepreneurship Promotion agencies, government departments, financial institutions etc., to create awareness about the SCKs to ensure increase the outreach/footprint of SCKs in the districts.</p> <p>v. Co-ordinate with Implementing Agency (IA)/SCKs in conducting workshops / need based trainings for SCKs / aspirant entrepreneurs/ budding entrepreneurs for skilling/capacity building/Government schemes, preparation of Detailed Project Loan for establishing credit connect etc., at regular intervals.</p> <p>vi. Plan out strategies visualizing sustainable mobilization helpful in the entrepreneurship / livelihood creation and creation of Job creators as well as ensuring the sustainability of entrepreneur/ livelihood so created.</p> <p>vii. Report fortnightly, monthly, quarterly, half-yearly and annual progress on all activities undertaken by SCKs to achieve the desired number of enterprise grounding/livelihood creation and Bank linkages to SIDBI. The same has to be through Digital media over the designated MIS to be made available over the SCK portal / software.</p>																								

		<p>viii. Build/maintain strong working relationships with all concerned stakeholders.</p> <p>ix. Represent SIDBI in various forum/events and brief the higher-ups on the same,</p> <p>x. Any other work as assigned by SIDBI.</p>
F	Eligibility Criteria	
	a. Age Limit	The candidate should not be generally more than 40 years of age, as on the date of advertisement. However, SIDBI reserves the right to relax the criteria depending on the suitability of the candidates.
	b. Educational Qualification & Experience	<p>(i) Graduate from Institutes / Colleges / Universities of repute with 15 years of experience</p> <p>(ii) Post Graduate degree or Diploma (equivalent of Post Graduate degree) in Social Work / Social Sciences / NGO Management / Rural Development / Entrepreneurship Development / Development Management from Institutes / Colleges / Universities of repute with 7 years of experience.</p> <p>The above experience should be preferably in Social Sector (entrepreneurship development, capacity building, women empowerment, social security entitlements and benefits for Micro enterprises).</p> <p>However, SIDBI reserves the right to relax the criteria depending on the suitability of the candidates.</p>
	c. Skill Requirement	<p>i. Experience of working in MSME sector is desirable,</p> <p>ii. Demonstrated commitment to carrying out tasks on time and under deadline,</p> <p>iii. The candidate should exhibit leadership qualities.</p> <p>iv. Spoken, reading & written fluency in English & local language of state is essential. Knowledge of Hindi is desirable. Operational proficiency in MS Office, Internet, etc.,</p> <p>v. Ability to analyze and evaluate project contours and deliverables.</p>
G	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.
H	How to Apply	<p>Interested candidates may send their CVs/ applications to sidbi@tminetwork.com as per the application form available on SIDBI website.</p> <p>The CVs/ applications may be submitted by 11/11/2023 by 1800 hours.</p>

GENERAL CONDITIONS

A	Period of Contract	The term of the contract would initially be for a period of two years , extendable, at sole discretion of the Bank, for a further period of up to one years . The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
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B	CTC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.
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Other Conditions:

1	Only one Post to be applied by each candidate	One candidate can apply for only one post under this advertisement. Multiple candidatures, involving one post or several posts shall result in rejection of all applications from the candidate.
2	Right to raise/modify the eligibility criteria	Important: The Bank reserves the right to raise/modify the eligibility criteria including educational qualification and minimum work experience to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
3	Selection Procedure	<p>Selection would be by way of shortlisting and Personal Interview to be held online on a suitable date (to be informed in due course) before the Selection Committee.</p> <p>The Bank will undertake a preliminary screening of the applications for preparing, if necessary, to prepare a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.</p> <p>Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.</p> <p>Wait List: SIDBI reserves the right to draw wait lists of candidates and consider such wait listed candidate(s) for meeting actual requirement.</p>
4	Others	<p>i. The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.</p> <p>ii. The candidate must be a citizen of India.</p> <p>iii. The number of vacancies mentioned above are provisional and may vary.</p> <p>iv. The designations / name of the post mentioned above are only indicative. The Bank reserves the right to change the name of post / designation at any time without prior notice on the requirement of the Bank.</p>

		<p>v. Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.</p> <p>vi. Candidates are advised to indicate a working e-mail ID and mobile phone no. in their application under this advertisement and maintain the same active for receiving communication viz. call letters/ Interview date advice etc. The indicated e-mail ID and mobile phone no. should not be changed during Interview process. The Bank takes no responsibility for any delay in receipt or loss of any communication.</p> <p>vii. The Interview shall take place online. Candidates should ensure availability of necessary infrastructure as specified in call letter in this regard.</p> <p>viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.</p> <p>x. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post.</p> <p>xi. Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer, satisfactory report about his / her character and background verifications, satisfactory report from his / her previous employer and referees and completion of all other pre recruitment formalities to the complete satisfaction of the Bank.</p> <p>xii. In case it is detected at any stage that a candidate does not fulfil any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), or has resorted to Impersonating or procuring impersonation by any person; his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith.</p> <p>xiii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.</p> <p>xiv. Decisions of the Bank in all matters regarding eligibility, shortlisting, conduct of interview, selection, calling for joining etc, would be final and binding on the</p>
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		applicants for the posts. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.
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